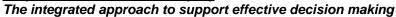
Cyngor Sir Powys County Council Impact Assessment (IA)





Please read the accompanying guidance before completing the form.

This Impact Assessment (IA) toolkit, incorporates a range of legislative requirements that support effective decision making and ensure compliance with all relevant legislation.

Draft versions of the assessment should be watermarked as "Draft" and retained for completeness. However, only the final version will be made publicly available. Draft versions may be provided to regulators if appropriate. In line with Council policy IAs should be retained for 7 years.

Service Area	Children's Services	Head of Service	Jan Coles	Director	Alison Bulman	Portfolio Holder	Cllr Rachel Powell	
Proposal	Shared Costs with partners for Placements for Children who are Looked After appropriately							
Outline Summary / D	escription of Proposal							
To ensure that the	placement costs fo	r children who are l	ooked after are att	ributed appropriate	ly across partners.			

1. Version Control (services should consider the impact assessment early in the development process and continually evaluate)

Version	Author	Job Title	Date
V1	Sharon Powell	Senior Manager Care and Support	09.01.2020

2. Profile of savings delivery (if applicable)

2018-19	2019-20	2020-21	2021-22	2022-23	TOTAL
£	£	£	£380,000	£	£

3. Consultation requirements

Consultation Requirement	Consultation deadline/or justification for no consultation
No consultation required (please provide justification)	Consultation is not required as it has no impact on staff or any children and young people.





4. Impact on Other Service Areas

• •		on another service area? (Hav IY AFFECTED SERVICE AREAS A			th & Safety and Co	orporate Parenting?)	
Adult Services		Education			Legal and De	emocratic Services	
Children's Services		Finance			Property, Pl	anning and Public Protection	
Commissioning		Highways, Tr	ransportation and Recy	cling \square	Transformat	ion and Communications	
Digital Services		Housing and	Community Developm	ent 🗆	Workforce a	nd OD	
Data Protection In	npact Assessment	<u> </u>					
Is Powys County	ouncil the data controller?	ove you will be required to com		the screening questio	ns on the data pro	tection impact assessment.	
4a Geographical Loca	tions						
What geographica	al area(s) will be impacted	by the proposal? (Chose all th	nose applicable)				
Powys	Χ	Brecon	Lland	drindod and Rhayader		Machynlleth	
		Builth and Llanwrtyd	Llanf	air Caereinion		Newtown	
North		Crickhowell	Llanf	yllin		Welshpool and Montgomery	у 🗆
Mid		Hay and Talgarth	□ Llani	dloes		Ystradgynlais	
South		Knighton and Presteigne					

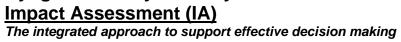




5. How does your proposal impact on Vision 2025?

Council Priority	How does the proposal impact on this priority?	IMPACT Please select from drop down box below	What will be done to better contribute to positive or mitigate any negative impacts?	IMPACT AFTER MITIGATION Please select from drop down box below
The Economy We will develop a vibrant economy	N/A	Choose an item.	N/A	Choose an item.
Health and Care We will lead the way in providing effective, integrated health and care in a rural environment	It will help to achieve an integrated health and social care provision	Neutral	N/A	Neutral
Learning and skills We will strengthen learning and skills	N/A	Choose an item.	N/A	Choose an item.
Residents and Communities We will support our residents and communities	N/A	Choose an item.	N/A	Choose an item.

Cyngor Sir Powys County Council





Source of Outline Evidence to support judgements

There will be no change to service delivery, this proposal is about ensuring that the correct financing allocation is appropriate..

6. How does your proposal impact on the Welsh Government's well-being goals?

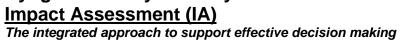
b. How does your proposal impact on the	Weish dovernment s wen-being godis:			IMPACT
Well-being Goal	How does proposal contribute to this goal?	IMPACT Please select from drop down box below	What will be done to better contribute to positive or mitigate any negative impacts?	IMPACT AFTER MITIGATION Please select from drop down box below
A prosperous Wales: An innovative, productive and low carbon society which recognises the limits of the global environment and therefore uses resources efficiently and proportionately (including acting on climate change); and which develops a skilled and well-educated population in an economy which generates wealth and provides employment opportunities, allowing people to take advantage of the wealth generated through securing decent work.	N/A	Choose an item.	N/A	Choose an item.
A resilient Wales: A nation which maintains and enhances a biodiverse natural environment with healthy functioning ecosystems that support social, economic and ecological resilience and the capacity to adapt to change (for example climate change).	Making better use of Children's Services financial resources	Good	N/A	Neutral



Well-being Goal	How does proposal contribute to this goal?	IMPACT Please select from drop down box below	What will be done to better contribute to positive or mitigate any negative impacts?	IMPACT AFTER MITIGATION Please select from drop down box below
A healthier Wales: A society in which people's physical and mental well-being is maximised and in which choices and behaviours that benefit future health are understood. Public Health (Wales) Act, 2017: Part 6 of the Act requires for public bodies to undertake a health impact assessment to assess the likely effect of a proposed action or decision on the physical or mental health of the people of Wales.	N/A	Choose an item.	N/A	Choose an item.
A Wales of cohesive communities: Attractive, viable, safe and well-connected Communities.	N/A	Choose an item.	N/A	Choose an item.
A globally responsible Wales: A nation which, when doing anything to improve the economic, social, environmental and cultural well-being of Wales, takes account of whether doing such a thing may make a positive contribution to global well-being. Human Rights - is about being proactive (see guidance) UN Convention on the Rights of the Child: The Convention gives rights to everyone under	N/A	Choose an item.	N/A	Choose an item.
the age of 18, which include the right to be treated fairly and to be protected from discrimination; that organisations act for the best interest of the child; the right to life, survival and development; and the right to be heard.				
	g Welsh language: A society that promotes and protects culture, herita	ge and the Welsh I	anguage, and which encourages people to participate in the arts, and sports and r	ecreation.
Opportunities for persons to use the Welsh language, and treating the Welsh language no less favourable than the English language	N/A	Choose an item.	N/A	Choose an item.
Opportunities to promote the Welsh language	N/A	Choose an item.	N/A	Choose an item.

PCC: Impact Assessment Toolkit (March 2018)

Cyngor Sir Powys County Council





Well-being Goal	How does proposal contribute to this goal?	IMPACT Please select from drop down box below	What will be done to better contribute to positive or mitigate any negative impacts?	IMPACT AFTER MITIGATION Please select from drop down box below
Welsh Language impact on staff	N/A	Choose an item.	N/A	Choose an item.
People are encouraged to do sport, art and recreation.	N/A	Choose an item.	N/A	Choose an item.
A more equal Wales: A society that enables	s people to fulfil their potential no matter what their background or circ	umstances (includ	ling their socio economic background and circumstances).	
Age	N/A	Choose an item.	N/A	Choose an item.
Disability	N/A	Choose an item.	N/A	Choose an item.
Gender reassignment	N/A	Choose an item.	N/A	Choose an item.
Marriage or civil partnership	N/A	Choose an item.	N/A	Choose an item.
Race	N/A	Choose an item.	N/A	Choose an item.
Religion or belief	N/A	Choose an item.	N/A	Choose an item.
Sex	N/A	Choose an item.	N/A	Choose an item.
Sexual Orientation	N/A	Choose an item.	N/A	Choose an item.
Pregnancy and Maternity	N/A	Choose an item.	N/A	Choose an item.



Source of	fΟι	utlir	ie Ev	ide	nce	to su	pp	ort	juc	lg	en	ıen	t
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There will be no change to service delivery, this proposal is about ensuring that the correct financial allocation.

7. How does your proposal impact on the council's other key guiding principles?

Principle	How does the proposal impact on this principle?	IMPACT Please select from drop down box below	What will be done to better contribute to positive or mitigate any negative impacts?	IMPACT AFTER MITIGATION Please select from drop down box below
Sustainable Development Principle (5 Long Term: Looking to the long term so	ways of working)			
that we do not compromise the ability of future generations to meet their own needs.	Ensuring correct financial allocations	Good		Choose an item.
Collaboration: Working with others in a collaborative way to find shared sustainable solutions.	Increased working with partners.	Good		Choose an item.
Involvement (including Communication and Engagement): Involving a diversity of the population in the decisions that affect them including: Unpaid Carers: Ensuring that unpaid carers views are sought and taken into account		Choose an item.		Choose an item.
Prevention: Understanding the root causes of issues to prevent them from occurring including: Safeguarding: Preventing and responding to abuse and neglect of children, young people and adults with health and social care needs who can't protect themselves.		Choose an item.		Choose an item.



Principle	How does the proposal impact on this principle?	IMPACT Please select from drop down box below	What will be done to better contribute to positive or mitigate any negative impacts?	IMPACT AFTER MITIGATION Please select from drop down box below
Integration: Taking an integrated approach so that public bodies look at all the well-being goals in deciding on their well-being objectives.	The proposal will further increase integration with partners.	Good		Choose an item.
Barras Carrata Carras II Wards				
Powys County Council Workforce: What Impact will this change have on the Workforce?		Choose an item.		Choose an item.
Payroll: How will this impact salary, any overtime/enhanced payments etc? Does this affect any particular group of employees? E.g. Male/Female dominated workforce. Does this proposal comply with the Councils Single Status Terms and Conditions?		Choose an item.		Choose an item.
Welsh Language impact on staff		Choose an item.		Choose an item.
Apprenticeships: Has consideration been given to whether this change impacts negatively, or positively on Apprenticeships within the service?		Choose an item.		Choose an item.

Source of Outline Evidence to support judgements

There will be no change to service delivery, this proposal is about ensuring that the correct financial allocation



8. What is the impact of this proposal on our communities?

Communities	How does the proposal impact on residents and community?	IMPACT See impact definitions in guidance document	What will be done to better contribute to a more positive impact or to mitigate any negative impacts?	IMPACT AFTER MITIGATION See impact definitions in guidance document	Source of Outline Evidence to support judgement
	There will be no change to service delivery, therefore no impact on communities. This proposal is about ensuring correct financial allocation.	Choose an item.		Choose an item.	

9. What are the risks to service delivery or the council following implementation of this proposal?

Description of risks				
Risk Identified	Inherent Risk Rating Impact X Likelihood (See Risk Matrix in guidance document)	Mitigation	Residual Risk Rating Impact X Likelihood (See Risk Matrix in guidance document)	
Unable to secure engagement from partners	Medium	Look to take legal steps	Medium	

10. Overall Summary and Judgement of this Impact Assessment?

Outline Assessment (to be inserted in cabinet report)	Cabinet Report Reference:		
There will be limited impact as this proposal is to ensure correct financial allocation. There is no impact to those using services or the workforce.			

L <u>1</u> .	1. Is there additional evidence to support the Impact Assessment (IA)?		
	What additional evidence and data has informed the development of your proposal?		
	N/A		

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The integrated approach to support effective decision making

12.	On-going	monitoring	arrangements'

What arrangements will be put in place to monitor the impact over time?

A review the findings of the independent report then put in place an action plan.

Please state when this Impact Assessment will be reviewed.

The action plan will be reviewed monthly at CLT.

13. Sign Off

Position	Name	Signature	Date
Impact Assessment Lead:	Sharon Powell		
Head of Service:	Jan Coles		
Director:	Alison Bulman		
Portfolio Holder:	Cllr Rachel Powell		

14. Governance

Decision to be made by	Choose an item.	Date required	
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FORM ENDS